## LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

200 W. Washington, Suite 301 Indianapolis, IN 46204 (317) 233-0696 http://www.in.gov/legislative

## FISCAL IMPACT STATEMENT

**LS 7621 NOTE PREPARED:** Jan 8, 2005

BILL NUMBER: HB 1558 BILL AMENDED:

**SUBJECT:** Military leave for public employees.

FIRST AUTHOR: Rep. Thomas BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State & Local

X DEDICATED FEDERAL

<u>Summary of Legislation:</u> This bill lengthens from 15 days to 30 days the annual leave of absence to which a public employee is entitled for National Guard or reserve component duties.

**Effective Date:** January 1, 2005 (retroactive).

**Explanation of State Expenditures:** The impact on the state depends on the number of state employees that would use the additional 15 day leave per year. The Department of Personnel lists 91 employee as their military status as active reserve. If one half of the 91 employees used the additional 15 days per year then the impact would be about \$75,000.

## **Explanation of State Revenues:**

**Explanation of Local Expenditures:** It is unknown how many local employees are in the National Guard or reserve. The impact would depend on the military leave the employee requested over the current 15 days.

## **Explanation of Local Revenues:**

State Agencies Affected: All.

**Local Agencies Affected:** All.

**Information Sources:** Department of Personnel Databases.

HB 1558+ 1

Fiscal Analyst: Chuck Mayfield, 317-232-4825.

HB 1558+ 2